Chief Operating Officer (COO)

We are expanding and are in search of an experienced Chief Operating Officer.

Join Daphne Technology to be part of our exciting journey to bring a pioneering exhaust gas cleaning system to the market. Daphne leverages innovative technology to remove exhaust gas toxic pollutants and GHG emissions. Work with talented individuals and enjoy a decentralized decision-making structure that empowers everyone to take an active role in shaping the business. Daphne Technology is one of Europe's most innovative climate tech companies. We are now scaling up to drive global growth.

As our **Chief Operating Officer,** you will have the unique opportunity to build an operations team from the ground up, design and implement operational strategies, and enable rapid growth. In addition, as a COO, you will be a vital member of our executive leadership team reporting to the CEO. We value trust, openness, and collaboration. Innovation is at the core of all we do.

Responsibilities

- Building and running a global, world-class operations function
- Day-to-day management of business operations, including sourcing, supply chain, 3rd party, and in-house manufacturing, quality assurance, product installation, and commissioning, and after-sales support
- Assisting R&D on the design process and manufacturability of new products
- Releasing commercial products introduced by R&D
- Participating in expansion activities (investments, partnerships)
- Managing relationships with partners and vendors
- Leading supplier negotiations to secure gross margins and profitability

What you bring to the table

We are looking for an experienced COO from the equipment manufacturing segments of the maritime or offshore industries with a proven track record of success leading large teams. Furthermore, you are an excellent leader, for both people and business, with the ability to sustain a healthy operations function under high growth and rapid development. Finally, a leader who

possesses superb communication skills (internal and external) and aptitude in decision-making and problem-solving. You are proficient in English, both written and verbal.

What we also like to see

- Open-minded, collaborative, and solution-oriented leadership style
- Self-motivation and eagerness to learn and grow professionally
- Professional working proficiency of either German, French, Swedish, or Norwegian

What we bring to the table

- An inclusive and engaging work environment
- An international, diverse, and multi-disciplinary team
- A focus on soft skills like collaboration and teamwork
- A focus on empowering our people and enabling them to lead and contribute to their fullest potential
- A pioneering technology with an enormous potential

To apply for this job, please send your CV and your application letter to: careers@daphnetechnology.com

Job Title: Chief Operating Officer
Primary Location: Oslo, Norway or St-Sulpice, Switzerland
Department: Operations
Schedule: 100%

We thank you for your interest in our career opportunity!

Please note that we will only contact candidates selected for an interview.

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